

Busill Jones Primary School



Parent Code of Conduct Policy

Mrs N Bayliss

Rationale

At Busill Jones, we feel that staff, parents and children are entitled to a safe and protective environment to work. Behaviour that will cause harassment, alarm or distress to users of the premises is contrary to the aims of the school.

Aims

- That all members of the school community treat each other with respect
- Respect and Concern for others and their rights Parents and carers are allowed on the school premises by permission of the school. This may be withdrawn if necessary. We expect parents, carers and visitors to show respect and consideration for others by:
 - Setting a good example to children at all times, showing them how to get along with all members of the school and wider community
 - Allowing plenty of time so that children arrive punctually to avoid disruption to their learning and that of the entire class
 - Setting a good example in their own speech and behaviour towards staff, parents and children on the school premises and in the immediate area
 - Working together with all staff for the benefit of the children. We ask that parents contact the school to deal with any concerns.
 - Correcting their own child's behaviour, especially in public where it could otherwise lead to conflict, aggressive or unsafe behaviour
 - Respecting the school environment, including keeping the school tidy by not littering
 - Parking carefully and in good time for the safety of children, yourself and other road users. To avoid parking, stopping or waiting across driveways or zigzags which must be kept clear at all times

Types of behaviour considered serious and unacceptable that will not be tolerated towards any member of the school community: (This is not an exhaustive list)

- Shouting - either in person or down the telephone
- Inappropriate posting on Social Networking sites (please refer to the Social Media Policy)
- Speaking an aggressive/ threatening tone
- Physically intimidating e.g. standing very close, shouting in to someone's face
- The use of aggressive hand gestures and/or exaggerated movements
- Physical threats
- Shaking or holding a fist towards another person
- Swearing
- Pushing
- Hitting e.g. slapping, punching or kicking
- Spitting
- Racist, homophobic or sexist comments

Inappropriate use of Social Network Sites

Social media websites are being used increasingly to fuel campaigns and complaints against schools, Head teachers, school staff, and in some case other parents or pupils. The Department for Education and Governors of Busill Jones considers the use of social media websites being used in this way is unacceptable.

Any concerns you may have about the school or your child/children must be made through the appropriate channels by speaking to the class teacher, the Head teacher or the Chair of Governors, where they will be dealt with fairly, appropriately and effectively for all concerned.

Libellous or Defamatory Posts

In the event that any pupil, parent/carer or family member of a child/children at Busill Jones is found to be posting libellous or defamatory comments on Facebook or other social network sites, they will be reported to the appropriate 'report abuse' section of the network site.

All social network sites have clear rules about the content, which can be posted in the site and they provide robust mechanisms to report content or activity, which breaches this. The school will also expect that any parent/carer or pupil remove such comments immediately. Incidents of unacceptable behaviour

If an incident involving a parent, carer or visitor/friend takes place:

Busill Jones reserves the rights to take any necessary action to ensure that members of the school community are not subjected to abuse.

School premises are private property and as such, parents have been granted permission from school to be on the premises. However, in the case of unacceptable behaviour shown to a member of the school community (staff, children, parents, governors etc.) school will ban parents from entering the premises.

It is an offence under section 547 Education Act 1997 for any person, including a parent, to cause a nuisance or disturbance on school premises. The police may be called to assist in the removing of persons concerned.

Busill Jones is not responsible for organising arrangements for children when a parents/carer or family member has been banned from the premises. Parents will need to make alternative arrangements for bringing children to school.

Parents have the right to appeal by writing to the Chair of Governors within ten days of permission to enter the school premises being withdrawn. Please note that all incidents of rudeness will be logged and given to the Chair of Governors.

Responsibilities

It is the responsibility of the Head Teacher and governors to review this policy.